



**MATAGALUEGA O FAAMASINOGA MA LE FAAFOEINA O TULAGA TAU  
FAAMASINOGA  
MINISTRY OF JUSTICE AND COURTS ADMINISTRATION**



Position Title	Court Registry Officer –COA Court Taking & Report Writing		
Division	Land & Titles Court of Appeal Division		
Unit	Court of Appeal & Report Writing		
Salary Grade	A08		
Salary Rate	\$19,133/\$21,691		
Position Code	JC003284		
Supervisory Code	JC003262		
Location	Court Complex, Mulinuu		
Responsible to	DR/Principal COA Court Taking & Report Writing		
MINISTRY OVERVIEW			
The Ministry of Justice & Courts Administration prioritizes quality as incorporating best practices in court administration and Samoan customs and practices in all aspects of its services. To provide quality service addresses public grievances and disputes and contributes to a peaceful Samoa.			
MINISTRY VALUES			
1. Equity	2. Integrity	3. Respect	4. Accessibility
5. Efficiency and Effectiveness	6. Empowerment	7. Innovation	8. Accountability 9. Partnership
DIVISIONAL PURPOSE			
To efficiently and effectively provide adequate and reliable research reports to the Lands and Title Court of Appeal, President and the Registrar.			
KEY RELATIONSHIPS			
Key Stakeholders: Internal		CEO/Registrar of the Court MJCA Staff Government Ministries etc.	
KEY RESPONSIBILITY AREAS			
1. Section Management		<ul style="list-style-type: none"><li>Assist in Managing and supervising the staff responsible for providing Research and Reports for Land &amp; Titles Court (Leave to Appeal &amp; Court of Appeal), President and Registrar</li><li>Assist in conducting Research work for Land &amp; Titles Court of First Instance</li><li>Assist in conducting Research work for Registrar of the Court</li><li>Assist in conducting research for matters requested by other Ministries &amp; MNRE</li><li>Good Research &amp; Report writing skills in regards to COA matters/decision</li></ul>	
2. Data processing and analysis		<ul style="list-style-type: none"><li>Enter data onto database.</li><li>Enter Section Dairy and other record books.</li><li>Prepare Analysis on data for weekly and</li></ul>	

	monthly report purposes.
3. Court Taking	<ul style="list-style-type: none"> <li>• Perform court taking as representative of the Registrar.</li> <li>• Ensure Court rooms are ready for Court sitting</li> <li>• Ensure Court cases files are well prepared at all times.</li> </ul>
4. Policy and Planning Development	<ul style="list-style-type: none"> <li>• Participate in preparation of Annual Plan and Budget.</li> <li>• Liaise with Section Head to prepare Performance Plan.</li> <li>• Participate in process and policy review and implementation.</li> </ul>
<b>SKILLS &amp; ABILITIES</b>	
1. Computer Skills	<ul style="list-style-type: none"> <li>• Sound knowledge of computer programmes i.e. Microsoft Word, Excel, Powerpoint etc.</li> </ul>
2. Good written & oral Communication Skills	<ul style="list-style-type: none"> <li>• Demonstrated research skills</li> <li>• Ability to write reports</li> <li>• Ability to communicate verbally</li> </ul>
3. Analytical Skills	<ul style="list-style-type: none"> <li>• Ability to assess and critic an issue</li> <li>• Able to analyse data and present underlying issues detected</li> </ul>
<b>PERSONAL ATTRIBUTES</b>	
1. Commitment & personal drive	<ul style="list-style-type: none"> <li>• Must be committed to work</li> </ul>
2. Integrity and Honesty	<ul style="list-style-type: none"> <li>• Must be honest in performing duties and roles</li> </ul>
3. Team Player	<ul style="list-style-type: none"> <li>• Ability to work in a team and maintain good relationships with judges and staff</li> </ul>
<b>EXPERIENCE AND PAST WORK PERFORMANCE (Knowledge)</b>	
At least one (1) year of relevant working experience in court administration with good knowledge of procedures & legislations governing work of LTC Division.	
<b>QUALIFICATIONS</b>	
A minimum of a Bachelor Degree in Arts/Social Studies or relevant field.	



# Job Application Form

## Form 2

Form must be completed by Applicant whether Public Servant or Non Public Servant

### Section 1: Position Details

Ministry MJCA	Section LAND & TITLES COURT OF APPEAL	Location MULINUU
Position Code JC003284	Title CRO-COA COURT TAKING & REPORT WRITING	Supervisor Position Code JC003262
	Salary Grade A8	Salary Rate \$19,133/\$21,691

### Section 2: Personal Details

First Name:	Last Name:	Other Names:
Gender:	Date of Birth:	NPF No:
Marital Status:	Physical Address (1):	Physical Address (2):
Post Code:	Phone No (1):	Phone No (2):
e-Mail:	Facimile:	

### Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Year Graduated

### Section 4: Training History

Courses Relevant to Selection Criteria ONLY	Institution/Country	Dates

## Section 5: Employment History

Current / Most recent Position

Employer's Name	Date	Duration
Position Title	Number of Staff reporting to you	
Main Responsibilities		

Next previous position

Employer's Name	Date	Duration
Position Title	Number of Staff reporting to you	
Main Responsibilities		

Next previous position

Employer's Name	Date	Duration
Position Title	Number of Staff reporting to you	
Main Responsibilities		

Next previous position

Employer's Name	Date	Duration
Position Title	Number of Staff reporting to you	
Main Responsibilities		

## Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the Manager responsible, set out below are the criteria that will be used in assessing the suitability of each Applicant for the position. Please address each selection criteria on a separate sheet and attach to this form.

**It is the Applicant's responsibility to:**

1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;
2. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and
3. supply supporting documentation should they be called for short-listed interviews.

**Note:** If you feel the need to supply additional arguments to support your fulfilment of the selection criteria listed below then please attach that information to this application form.

**MERIT FACTORS (Job Competencies)**

**1. Skills and Abilities (refer to JD for full details)**

Computer Skills, Good written &amp; Oral Communication Skills, Analytical Skills.

**2. Personal Attributes (refer to JD for full details)**

Commitment &amp; Personal Drive, Integrity and Honesty and Team Player

**3. Experience and Past Work Performance (refer to JD for full details)**

At least one (1) year of relevant working experience in court administration with good knowledge of procedures &amp; legislations governing work of LTC Division

**4. Qualifications (refer to JD for full details)**

A minimum of a Bachelor Degree in Arts/Social Studies or relevant field

**Section 7: Computer Literacy**

Indicate competency level for each Application

Competency Level code: 1= no knowledge; 2= basic knowledge; 3= good working knowledge; 4= strong/advanced capabilities

Main Applications		Other Systems	
Word processing (Word)		Database Management (Access)	
Spreadsheets (Excel)		Other (specify)	
Presentation PowerPoint		Other (specify)	
E-mail		Other (specify)	

**Section 8: Knowledge of Languages**

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills	Indicate your mother tongue by ticking a box below		Speak	Read	Write
<b>CODE</b> 1. Limited conversation, reading of newspapers, routine correspondence 2. Engage freely in discussions, read write more difficult material 3. Speak, read and write (nearly) as well as mother tongue.	Samoan				
	English				
	Other (specify)				

**Section 9: Discipline Records Check**

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you? (Please TICK the appropriate box)

No

Yes

IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment Committee.

**Section 10: Declaration of Referees**

Please note that you need to declare addresses and contact numbers of three referees.

Referee Name	Designation	Address/Contact Numbers
1.		
2.		
3.		

**Section 11: Declaration of Close Relations**

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Ministry to which you are applying? (Please TICK the appropriate box)

**No****Yes**

If YES, please provide name(s) of your relation(s) and state nature of relationship


**Section 12: Community Status**

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:


**Section 13: Certification And Authorisation**

I hereby certify that the information given in my application is true and correct. I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorise the Department to undertake any necessary checks to confirm the information provided by me.

Signature	Date
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## Applicant Statistics Form

This form is specifically for the use of gathering statistics. The Human Resource Coordinators will be responsible for ensuring the information is kept for the sole purpose of monitoring and evaluation and will not be used as part of your application.

### Position Details – please provide the details of the vacancy you are applying for:

Ministry/Office	<input type="text" value="MJCA"/>
Position Title	<input type="text" value="CRO-COA COURT TAKING &amp; REPORT WRITING"/>
Position Code	<input type="text" value="JC003284"/>

### Demographics – please tick the appropriate box:

Gender	<input type="checkbox"/> Female	<input type="checkbox"/> Male
Nationality	<input type="checkbox"/> Other	<input type="checkbox"/> Other (please specify) <input type="text"/>

### Current Employment Status – please tick the appropriate box that describes your current employment status

<input type="checkbox"/> Internal (Same Ministry)	<input type="checkbox"/> Other Public Service/Government Ministries/Office	<input type="checkbox"/> Employed in SOE/Public Bodies	<input type="checkbox"/> Employed in Private Sector	
<input type="checkbox"/> NGOs	<input type="checkbox"/> Not Employed	<input type="checkbox"/> Self Employed	<input type="checkbox"/> Studying	<input type="checkbox"/> Overseas

### Finding out about the vacancy – please tick the appropriate box to show how you found out about this vacancy?

<input type="checkbox"/> PSC Website	
<input type="checkbox"/> Ministry Website (please specify)	<input type="text"/>
<input type="checkbox"/> Local Paper (please specify)	<input type="text"/>
<input type="checkbox"/> PSC/Ministry Noticeboard (please specify)	<input type="text"/>
<input type="checkbox"/> Word of mouth/Friends/Family Member	
<input type="checkbox"/> Other (please specify)	<input type="text"/>

☐ Please tick this box to allow us to contact you in the future for feedback/suggestions about our Recruitment and Selection process.

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### Confirmation of Receipt

Please complete the section below. Our Ministry/Office has received your Application Form we will stamped with the date your application is received and sent back to you as confirmation of receipt. Applications sent by email will be acknowledged by email

Position Title:	<input type="text" value="CRO-COA COURT TAKING &amp; REPORT WRITING"/>	Position Code:	<input type="text" value="JC003284"/>
Name:	<input type="text"/>	Date Received	<input type="text"/>
		Email/Postal Address	<input type="text"/>